



CSR Policy

INTRODUCTION:

- This CSR Policy of Fluentgrid Limited is in accordance with Section 135 of the Companies Act 2013 and the rules framed thereunder. All the activities taken up by the CSR department independently or through an implementation agency or through government support shall comply with this CSR policy.
- Most of the CSR activities of Fluentgrid Limited will be carried out by the company registered trust – ANANDA CITYZEN TRUST, registered at Visakhapatnam.

CSR VISION, MISSION AND OBJECTIVES

Our Vision:

"A people centric green, clean, healthy, safe and digitally equipped smart world"

Our Mission:

"To educate, inspire, train and empower people to build green, clean, healthy, safe and digitally equipped smart communities"

Objectives:

- Innovation and promotion of technology enabled people centric initiatives for all round urban/rural development and ecological sustainability in India.
- Take up projects and organize programs that help or empower people, societies and the system through direct and indirect means, in and around the company's office locations across India.
- To take up projects which will increase sanitation, health, well-being of communities and provide sustainable livelihoods.

CSR BUDGET

- Fluentgrid Limited shall spend 2% of the Average Net Profit (Calculated in accordance with the provisions of Section 198 of Companies Act, 2013) made by the company during the three immediately preceding financial years, for implementation of its CSR initiatives.

VALIDITY OF THE POLICY:

- Any changes made to the policy shall be published on a time to time basis, and the same will be made available to public on our website
- Effective date of the policy is 28th October, 2016.

IMPLEMENTATION AND EXECUTION:

- The activities will be implemented by the company directly by the CSR team through ANANDA CITYZEN TRUST or through other implementation agencies like trusts, societies, government bodies etc.

MONITORING AND FEEDBACK:

- For proper monitoring of activities, and to maintain transparency individual reports will be provided for each activity. This will be in addition to the quarterly CSR reports.